

**Job Title:** Children's and families worker

**Employed by:** St Clement's PCC

**Hours:** 20 hours per week

**Salary:** 12,000 (£11.54 per hour)

**Contract length:** 12 months with the intention for it to be made permanent finances permitting

**Work base:** Home study/Church

**Purpose of the post:**

To help the church in its aim to see children, and young people disciplined and growing in faith by working in partnership with their families, particularly church families.

To help the Church develop its mission and outreach to the community through reaching children and young people with the gospel.

This involves;

- reaching out to children and young people with the gospel of Jesus Christ
- building up children and young people as disciples of Jesus Christ
- sending out children and young people to love and serve Jesus Christ
- working in partnership with families to achieve this
- Continuing to maintain strong links with St Clement's School.
- Seek to develop other links with schools in the area

**Main responsibilities**

- To work flexibly to fulfil the vision of the church in respect of families and young people
- To develop leaders and structures to integrate children's work with families work in the church
- To develop the missional potential of the Children's work.
- To oversee all the church's children's and schools work
- To prioritise discipleship and evangelism through Bible teaching and pastoral care among young people and children
- To manage and develop a team of volunteer leaders of children's work, ensuring leaders and volunteers are supported, developed and disciplined
- To participate fully in the Children's Ministry Team
- To form links and build relationships with parents and families
- To seek appropriate training to enhance children's and families work
- Other tasks as may be appropriate from time to time

**People-links**

- To be directly responsible on a day-to-day basis to the minister
- To play a full role as a member of the church's staff team, sharing in the team's corporate responsibilities and activities and playing a part as a member of the church
- Working with relevant teams involved in children and youth work including Clementines, Clementeenies, Gospel Kids, Hub, Roots, Roots Sunday Chill.
- External links e.g. local schools, Diocesan contacts.

## **Person specification**

### **Essential**

- A committed Christian
- A passion to serve young people and children and see them mature in their Christian life
- Previous experience working with children
- A commitment to participate fully in the life and ministry of St Clement's
- Willingness to work evenings and weekends
- A high level of motivation and initiative
- Ability to work effectively both as part of a team and in a team leadership role
- An effective communicator, especially with children and families
- The ability and gifts to lead, develop and motivate people
- The ability to think strategically, enhance and grow the children's ministries at St Clement's