



Role Description

Pioneer Youth Worker

Job Purpose:

The Pioneer Youth Worker is to work with young people both inside and outside of the church. To pioneer a new missional Youth ministry, particularly outside, and inside the church. And to ensure the vision of the church is carried out within all Youth ministries and to look after the running of these groups and volunteers.

Job Requirements and Benefits:

Role title	Pioneer Youth Worker
Location	St Mark's Haydock, West End Road, Haydock, WA11 0AX
Timings	20 Hours a week
Contract	Currently up to 3 years, with the proviso of successfully completing a 6-month probationary period
Salary	Real Living Wage – currently £9.30 an hour, £9,672 per year
Holidays	The holiday allowance is 116 hours per annum
Notice Period	2 months
DBS	Enhanced DBS Check Required
Church Membership	To become a weekly worshipping Member of St Mark's Haydock
Location	St Mark's Church Offices, Church and Centre
Other Benefits	The Employer will be responsible for normal deductions for PAYE/NI contributions. A pension scheme is available

Key Attributes

Essential

- A passionate disciple of Jesus, with good biblical knowledge and an ability to communicate the faith well
 - A regular worshipping and active member of a Christian church for at least the last 3
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years.

- A teachable character, willing to be trained, to learn from others and share their own experience.
- A longing to serve, help and make a difference.
- Recent experience of regularly leading youth work in a church context
- A team player who can see what needs to be done and has the initiative and tenacity to implement as appropriate
- A digital native, readily using media and other methods in reaching young people with the love of Jesus
- Good IT/Word processing and email skills with an ability in Microsoft packages
- The leadership of St Mark's Haydock is orthodox in its approach to matters of human sexuality and endorses the House of Bishops' discussion document *Some Issues in Human Sexuality* (CHP2003). St Mark's expects staff to live, teach and preach in a way that is consistent with this report.

We want God's person for this role, and so if any applicant felt a gap in qualities listed below, we just ask that candidates are willing to grow into those qualities. We also welcome applicants who would like to use this role as their permanent placement alongside their college or university youth work or theological studies

Desirable

- Motivated, positive and organised
- The ability to prioritise competing demands on your time, combined with a flexible attitude to meet the changing demands of the role
- The ability to work under pressure to meet deadlines
- Strong interpersonal skills with the ability to respond tactfully, diplomatically, and sensitively to local needs
- An imaginative leader who is ready to pioneer a new missional youth ministry in the Parish of St Mark's Haydock
- Good communication skills
- Relevant qualifications in youth work or school work
- Experience of delivering assemblies/lessons in secondary schools
- A full driving licence

Responsibilities

- 1) To work with the Children's Pastor, Vicar and PCC, ensuring that the vision for youth work fits with the current vision of the church: *Knowing Jesus—Loving each other—Caring for our Community*
 - 2) Line managed by the Vicar through supervision
 - 3) To develop and promote a culture in which young people (11-18) can encounter God and deepen their faith
 - 4) To encourage the development of individual gifts and enable young people to become better disciples
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- 5) To provide vision and leadership for developing the links with young people in our community, particularly the un-churched
 - At least one outward-facing youth group in an evening
 - 6) To be responsible for the initiation, organisation and delivery of the Youth ministry of the church.
 - One mid-week church-focused group (in an evening)
 - Organising Youth for Sunday mornings
 - 7) To be a member of the staff team of the church, attend appropriate meetings and attend morning prayer at least twice a week (currently 9.15-9.45am Monday-Tuesday)
 - 8) To head up input into the local senior school
 - 9) To be a good role model to young people as a committed follower of Jesus, and to encourage them to explore faith, use their gifts and grow as disciples of Christ
 - 10) To offer pastoral care for young people and to build good relationships with parents/carers
 - 11) To promote the spiritual development of young people in the church, including helping young people to be integrated into the church community and acting as a voice for them in church affairs
 - 12) To ensure good transitions into youth work from Year 6 and then onwards into work/further education - through working in partnership with the Children & Families Leader and other church team members
 - 13) To be responsible for planning and co-ordinating special events focused on youth both standalone youth events and alongside parish outreach events such as our summer community party
 - 14) To build, train and maintain a team to deliver the Youth ministry
 - 15) To be responsible for managing the Youth ministry resources and budget
 - 16) To comply with the church's safeguarding policy and, in partnership with the Safeguarding Officer and Administrator, ensure that all volunteers are processed accordingly
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